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Training & Professional Development Schedule



This Spring we have our

Training Series in Dutchess County beginning

March 26th. The complete series can be

found on page 8.



We will also be having a Book Discussion Group to discuss the book "Elevating Child Care" by Janet Lansbury.

The first 10 who register by April 15th for the Book Discussion Group will receive the book for free! See page 9 for details!



We are now offering trainings in the morning and evenings!

In both Dutchess and Putnam County, we will be training on the **new regulations!**

In Putnam, we will also be having a **Mini-Conference**! You will be receiving a separate flyer in the mail for this conference opportunity!

Please continue to **give us your feedback** so we can provide the highest quality trainings possible!

THE SUNY EDUCATIONAL **INCENTIVE PROGRAM**

Scholarship funding to participate in these trainings may be available through the **Educational Incentive** Program (EIP). For more information, visit www.tsg.suny.edu. You may also contact EIP at eip@tsg.suny.edu or 1-800-295-9616.

REGISTRATION AND PAYMENT

Advance registration and prepayment are required to enroll in a training and receive a certificate. Registrations may be taken over the phone with a credit card. Register early! Most classes have limited enrollment. We reserve the right to cancel a class due to low enrollment. You may call Rosemarie at (845) 473-4141 ext. 217 to register.

THE COUNCIL RESERVES THE RIGHT TO REFUSE LATE ARRIVALS AND/OR TO **ADJUST TRAINING** CERTIFICATES TO REFLECT LATE ARRIVAL. WE ALSO RESERVE THE RIGHT TO **REQUIRE APPROPRIATE** PARTICIPATION IN ALL TRAININGS.

CREDITS, REFUNDS, & **CANCELLATIONS**

No credits or refunds will be issued without at least 24 hours notice. If classes are cancelled by the Council due to low enrollment, refunds will be given.

CHILDREN

Workshops are not appropriate environments for children of any age. The presence of children, including babies, is very distracting. We do not provide child care on-site. nor can we allow children to be unsupervised outside the training room.

PLEASE DO NOT BRING **CHILDREN WITH YOU!**

COUNCIL MEMBERSHIP

Members of the Child Care Council receive a discount on most trainings. If you are not a member and would like information, please call Nancy at (845) 473-4141 ext. 210.

General Information Contact Information

DUTCHESS COUNTY (845) 473-4141

Executive Director

Jeanne Wagner - 213

Assistant Director

Marion Eagen - 223

Financial Manager

Melinda Cirillo - 211

Clerk/Secretary

Nancy Owen - 214

Registration Supervisor

Stacey Rosborough - 226

Registrars

Carol Taylor - 218

LaRae Klay - 224

Jessica Harnish - 215

Darla Fulmer - 216

Rosemarie Lawton - 217

Legally Exempt

Coordinator

Karen Walsh - 222

Child Care Referral

Service

Pat Isbirian - 221

CACFP Coordinator

Lorraine Scuccimarra -220

Health Care Consultant

Valerie James - 231

Training Coordinator/ Infant & Toddler Specialist

Rosemarie Lawton - 217

PUTNAM COUNTY (845) 808-1659

Family Day Care/School **Age Child Care** Registrar:

Barbara Garbarino - 1

Early Childhood Specialist

Mary Schreiber - 2

PUTNAM COUNTY DAY CARE SERVICES (845) 808-1500

Kim Wolfe - 45260 Dawn Haecker - 45304



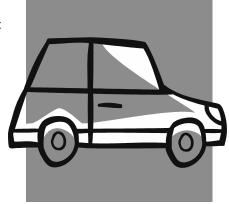
Driving Directions

From Taconic Parkway Route 55 West

Drive 6.1 miles to Burnett Blvd. Turn right onto Burnett Blvd. Then make a quick right onto Overocker Road. On right hand side you will see blue and white Exit Only sign. Entrance sign "Abilities First" is a few houses beyond. We're in the first building.

From Taconic Parkway/Route 44 West

Make a left turn onto Overocker Road (between two gas stations). Proceed past playground area on right (with long chain fence). Two houses past Earl Court make left at "Abilities First" entrance sign. We are in the first building.



From Southern Dutchess/Route 9

After passing Beechwood Avenue on the right, bear to the right to South Avenue.

Follow signs to Academy Street. Stay on Academy Street until 44/55 East (Church Street). Take Route 44/55 to where they split. Stay in left lane and take Route 44 to Burnett Blvd. (Planet Wings & K-Mart on left) Make right turn onto Burnett Blvd. Then take only left onto Overocker Road. On right hand side you will see blue and white Exit Only sign. Entrance sign "Abilities First" is a few houses beyond. We're in the first building.

From Mid-Hudson Bridge

Take Route 44/55 (Church Street) to where they split. Stay in left lane and take Route 44 to Burnett Blvd. (Planet Wings & K-Mart on left) Make right turn onto Burnett Blvd. Then take only left onto Overocker Road. On right hand side you will see blue and white Exit Only sign. Entrance sign "Abilities First" is a few houses beyond. We're in the first building.



Training Topic Key

OCFS TOPICS KEY:

- 1. Principles of Early Childhood Education
- 2. Nutrition and Health Needs of Children
- 3. Child day care program development

- 4. Safety and Security Procedures
- 5. Business Record Maintenance and Management
- 6. Child Abuse and Maltreatment

- 7. Statutes and Regulations Pertaining to Child Day Care
- 8. Statutes and Regulations Pertaining to Child Abuse and Maltreatment
- 9. The Education and Information on the Identification, Diagnosis, and Prevention of Shaken Baby Syndrome

CDA FUNCTION AREAS:

- 1. Safe 2. Healthy 3. Learning Environments 4. Physical 5. Cognitive 6. Communication 7. Creative
- 8. Self 9. Social 10. Guidance 11. Families 12. Program 13. Professionalism Management

CORE BODY OF KNOWLEDGE (CBK) KEY:

1. Child Growth 2. Family and 3. Observation 4. Environment 5. Health, 6. Professionalism 7. Administration and Development Community and Assessment and Curriculum Safety, and and Leadership and Management Nutrition

6

6

Trainings at a Glance

February 2015

Sun	Mon	Tue	We	Thu	Fri	Sat
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	(1)
22	23	24	25	26	27	28

Date	February 2015	Page
21	Medication Administration Training	7
23	The New Regulations Have Arrived!	9
	(DCC/SACC only)	
25	Council Cluster (FDC/GFDC only)	6
26	Dutchess Directors' Network	6

March 2015

Sun	Mon	Tue	We	Thu	Fri	Sat
1	2	3	4	5	6	7
8	9	10	(11)	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

Date	March 2015	Page
2	The New Regulations Have Arrived!	9
	(DCC/SACC only)	
11	Putnam & Dutchess Directors' Group	6
26	Communicating with Parents	8
30	Part 1: The New Regulations Have Arrived!	8
	Part 2: Recognizing Signs of Abuse, Maltreatment	
	and Shaken Baby Syndrome	
31	Sneaking Science into Your Early Childhood	8
	Program	

April 2015

Sun	Mon	Tue	<u>W</u> e	Thu	Fri	Sat
		(1)	2	3	4
5	6	7	8	9	10	11)
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

11

30

	Program
Date	April 2015
1	Sing a Song All Year Long
2	Understanding Autism Spectrum Disorders
11	Medication Administration Training

Putnam Mini-Conference

OCFS Video Conference

May 2015

Sun	Mon	Tue	We	Thu	Fri	Sat
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27)	28	29	30
31						

		_
Date	May 2014	Page
4	Oh, How They Grow! Understanding	9
	Infant and Toddler Development	
9	Medication Administration Training	7
18	I ♥ STEM!	9
21	OCFS Video Conference	6
27	Council Cluster (FDC/GFDC only)	6

June 2015

Sun	Mon	Tue	We	Thu	Fri	Sat
		2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30)			

Date	June 2014	Page
1	Book Discussion - Elevating Child Care	9
18	OCFS Video Conference	6
20	Medication Administration Training	7
24	Freedom of Movement	9

We will bring the training to you!

Now is your chance to have any training of your choice!

You tell us what type of training you want and we will bring it to you!

Frequently requested topics:

- Understanding the Common Core
- Communicating with Parents
- New and Exciting Activities
- Transitions
- · Gardening with Children
- Children's Behaviors
- Special Needs



ACCORDING TO PROVIDERS LIKE YOU...

"I think that the on-site trainings are great with my busy schedule. I can get the hours needed and at my convenience. They are very informative and I can also make sure that my staff gets the hours they need, so we all are in compliance." Debra, GFDC, Beacon

"Trainers are informative, engaging, personable, and easily approachable when staff ask questions or want to make comments about the subject being discussed. They put forth a lot of energy in their approach and one can tell that they do their "homework" and are prepared before any presentation!" Ann, DCC, Rhinebeck

"We prefer to have our trainings on-site through the Council. The trainers show and demonstrate knowledge and experience to help bring the staff to a higher level of understanding and

competency for the topic being discussed. The staff has an opportunity to build a relationship with the trainers and can benefit from that relationship better then taking an online class or video. It is through these trainings that my staff can share experiences with each other and talk about

conflicts in their personal careers to resolve problems and better their individual classrooms. It is so comfortable for our staff to have trainings in our own school and our own environment. The trainings are always offering a hands on opportunity for learning experiences that really allow the staff to relate to the topics being discussed." Jennifer, DCC, Cold Spring

On-site Training Fees:

2 hours of training 8 or more people: \$20/person 5-8 people: \$150.00

> **Contact Rosemarie for** more information:

(845) 473-4141 ext. 217

For You **50%** off

LIMITED TIME OFFER!

Schedule your first 2 hour on-site training and receive your second 2 hour on-site training for 50% off!

Offer Expires: 12/31/15



Mark Your Calendars!

Dutchess County Directors' Network

February 26, 2015, 1:30-3:00pm Community Family Development 269 Mill St. Poughkeepsie

Contact Jeanne: (845) 473-4141 ext. 213 or

jwagner@childcaredutchess.org

Family & Group Family Day Care

Council Cluster



February 25 May 27

August 26 December 2

For more information or to register

Contact Carol

(845) 473-4141 ext. 218

On-Line Training Opportunities

To Register:

smarthorizons.org/naccrra/ccdp

Got Questions?

1-800-261-6248

info@smarthorizons.org



Upcoming Video Conferences

April 30

May 21

June 18

September 3

October 22

November 19

For more information visit:

http://www.ecetp.pdp.albany.edu/ videoconferencing.shtm

Locations:

Dutchess Office

Putnam Office

70 Overocker Rd.

110 Old Route 6, Carmel

Poughkeepsie

Putnam Mini-Conference

April 11, 2015, 8:30am-12:30pm

Location To Be Announced

Look for Registration in the mail!

Putnam and Dutchess Directors' Group

For DCC and SACC Directors March 11, 2015, 1:00-3:00pm

Trainer: Mary Schreiber

Fee: \$10

In this meeting, we will view the film: Raising Cain. We will then discuss the social and emotional challenges boys encounter in school, and share ideas about how we can help boys develop emotional awareness and empathy.

Contact Rosemarie, (845) 473-4141 ext. 217 to register

First Aid/CPR Training

National

Safety Council

Free Training

(518) 438-2365

www.safetycouncilny.com

American Red Cross

(845) 471-0200

www.redcross.org

American Heart Association

(845) 485-4703

www.heart.org

Steven Celestri

(914) 906-8364

www.SavingLivesCPR.net

David Cosmo

(845) 224-6355

www.CPRDave.com

Health Quest

(845) 475-9742

www.health-quest.org

CPR Ed

(914) 497-8998

www.cpred.com

tom@cpred.com



Medication Administration Training

Training Location:

70 Overocker Road, Poughkeepsie NY 12603

February 21, 2015, 8:30-5:00pm

April 11, 2015, 8:30-5:00pm

May 9, 2015, 8:30-5:00pm

June 20, 2015, 8:30-5:00pm

OCFS Topics: 2, 4, 7

MAT is also available in an Independent Study format!

If you are interested in obtaining more information on

MAT training, please call Valerie James, (845) 473-4141 ext. 231



15 hours of training!

Spring Training Series

All 9 OCFS Topic Areas

Location:

Dutchess Office, 70 Overocker Rd. Poughkeepsie

March 26, 2015, 6:30-9:30pm

Communicating with Parents: Turning Difficult Conversations into Positive Outcomes

Trainer: Shelley Squires-Trani

OCFS: 3, 4

CDA: 11 CBK: 2

This workshop will focus on some key strategies and helpful tips on how to talk to and listen to parents and families. Using scenarios, participants will engage in small and large group discussions in order to learn how to effectively communicate with parents and families.

March 30, 2015, 6:30-9:30pm

Part 1: The New Regulations Have Arrived!

Trainer: SVRO Staff and Council Registrars

OCFS: 5, 7 **CDA**: 12

CBK: 6, 7

All Day Care Providers are invited to bring their regulation questions for discussion with Registrars and an OCFS Licensing

Supervisor.

If you choose to attend only Part 1, the fee is \$10.

Part 2: Recognizing Signs of Abuse, Maltreatment and Shaken Baby Syndrome

Trainer: Darla Fulmer, NYS Early Learning Credentialed Trainer

OCFS: 6, 8, 9 CDA: 1 CBK: 5
Learn the signs and indicators of abuse,
maltreatment and shaken baby syndrome.

If you choose to attend only Part 2, the fee is \$10.

March 31, 2015, 6:30-9:30pm

Sneaking Science into Your Early Childhood Program

Program

Trainer: Arlene Rider, PhD, NYS Early

Learning Credentialed Trainer

OCFS: 3 CDA: 3 CBK: 4

Why do birds fly? Why does it rain? Enhance your early childhood program with science activities and open the door for children's curiosity and

problem-solving skills.

April 1, 2015, 6:30-9:30pm

Sing a Song All Year Long

Trainer: Natalie Vecchione, NYS Approved

Content Specialist Trainer

OCFS: 3 **CDA**: 7 **CBK**: 4

This interactive workshop will celebrate a calendar year full of monthly, seasonal and holiday themes! Resources for props, song ideas and holiday activity suggestions will also be provided.

April 2, 2015, 6:30-9:30pm

A Provider's Guide to Autism Spectrum Disorders

Trainer: Lauré Schnackenberg

OCFS: 1, 2 CDA: 13

CBK: 1,5

This training will provide an overview of autism spectrum disorders, patterns of onset, effective interventions, evidenced based treatments, community resources, and successfully assisting the parents to navigate the education system and supporting the caregivers.

Infant Toddler ONLY \$10!

May 4, 2015, 6:30-8:30pm

Oh, How They Grow! Understanding Infant Toddler Development

Trainer: Rosemarie Lawton

OCFS: 1, 3 **CDA**: 3, 4, 5, 6, 7 **CBK**: 1

During this training we will discuss the developmental milestones of infants and toddlers. Time will also be spent discussing strategies for fostering the infant and toddler's development through everyday activities.

June 1, 2015, 6:30-8:30pm

Book Discussion—Elevating Child Care: A Guide to Respectful Parenting, by Janet Lansbury

Trainer: Rosemarie Lawton

OCFS: 1, 3 **CDA**: 8, 9, 10 **CBK**: 1

Janet Lansbury's advice is inspired by the pioneering parenting philosophy of her friend and mentor,
Magda Gerber. Janet's influential voice encourages parents and child care professionals to perceive babies as unique, capable human beings with natural abilities to learn.

Read her inspiring words and come prepared to share your thoughts!

The first 10 who register by April 15th will receive the book for free!

Appropriate Activities

May 18, 2015, 10:00am-12:00pm

I ♥ STEM!

Trainer: Rosemarie Lawton

OCFS: 3 **CDA**: 5 **CBK**: 4

STEM—Science, Technology, Engineering and
Technology can be taught with play throughout the
preschool classroom in fun and interesting ways. This
workshop will give hands—on experiences for you to
examine and fall in love with STEM while also meeting
NYS Standards for Learning.

June 24. 2015, 10:00am-12:00pm

Freedom of Movement

Trainer: Rosemarie Lawton

OCFS: 3 CDA: 3, 4 CBK: 4

ONLY \$10!

"The brain cannot absorb, what the bottom cannot endure!"

Though it sounds funny, it is also true! Children (and adults!) learn best through movement. This workshop will explain why it is so important to keep children of all ages in motion and will provide fun activity ideas for you to try in your program.

Regulations

The New Regulations Have Arrived! DCC/SACC Regulations

Trainer: Registrars & SVRO Licensing Supervisor

Trainer: Registrars & SVNO Electising Superviso

OCFS: 5, 7 **CDA**: 12 **CBK**: 6, 7

Day Care Center and School Age Child Care Providers are invited to bring their regulation questions for discussion with Registrars and an OCFS Licensing Supervisor.

February 23, 2015, 6:30-8:30pmMarch 2, 2015, 6:30-8:30pmLocation: Dutchess Office,Location: Putnam Office,70 Overocker Rd. Poughkeepsie110 Old Route 6, Bldg. 3, Carmel



A Moving Infant is a Learning Infant

Gross motor development is closely linked to thinking, social, and emotional development. Freedom of movement allows babies to manipulate their bodies in any way and at any time.

Freedom of Movement Checklist

Safety is the number one concern when caring for infants and children. If you need to use an infant container, do so with limited amounts of time. Best practices suggest no more then ten minutes if not eating, riding in the car, or for other safety measures.

- Dedicate a special spot in your home that is specifically arranged for the baby to move freely, if not the whole space
- Have clean floors that are free of any safety hazards such as items that may be a choking hazard and dirt
- Place a clean blanket, mat or sheet on the floor to place baby on
- Try arranging furniture in ways that would prevent people and younger animals from stepping on baby
- Play yards and gates can help create a special safe place for non-mobile babies



LEARN MORE!

"Freedom of Movement"
June 24, 2015,
10:00am-12:00pm
See page 9 for details!



LEARN MORE!

Meet one of the authors! Arlene Rider, PhD

"Sneaking Science into your Early Childhood Program"
March 31, 2015
6:30-9:30pm
See page 8 for details!

The Wisdom of Grandmothers: How Babies Learn

Who would argue that grandmothers know best when it comes to caring for children? But are their voices being drowned out by the bombardment of new products that claim to be essential for infants' learning and development? Do infants really need all those commercial constraints and flashing lights in order to receive "sensory stimulation?" Grandmothers always said infants just need their fingers, toes, and some undivided attention from their caregiver. If we know that infants learn through exploration and movement, why are there more bouncers, activity chairs, and other "container apparatus" being sold than ever before?

Join us in congratulating two local grandmothers, Arlene Rider and Lois Ingellis, who co-authored an article discussing how babies learn. You can read their article on the Community Playthings blog: http://www.communityplaythings.com/resources/articles/2015/how-babies-learn

Registration Form

Name of Program		
Name of Participants		
Name of Participants		
Address		
City, State	Zip code	Phone Number
A	re you a member of the Council?	?
\$50 child care centers or \$30 family and group far \$25 student/CDA, SACC Rates based on rolling annual cy Method of Payment Total Amount Due:	ships * r school age program licensed for 50 or more children (each school age program licensed for fewer than 50 children (mily child care homes Credential holder/Council Food Program Participant cle i.e. join in March 2015, membership expires March 20	(each site) 016. ake payable to Child Care Council
Credit Card#	Exp. date	3 digit code
Name on the Card	Signature	Today's Date

Page 12	Training and Professional Development Schedule							evelopment Schedule
		Spr	ing 20	015 Dutchess Co	ounty Training Se	eries		
Date			Workshop		Member	Non-Member		Participant Last Name(s)
March 26, March 30-April 2 DUTC		DUTCH	TCHESS Full Series		\$100	\$110		
Or circle specific dates: DUTC 3/26 3/30 3/31 4/1 4/2 Series			ITCHESS Training ries Individual Nights		\$20	\$25		
3/30			Part 1 only: The New Regulations Have Arrived		\$10	\$10		
3/	3/30		Part 2 only: Recognizing Signs of Abuse		\$10	\$10		
				Dutchess Count	ty Trainings			
Date	Training Ti	tle		Locatio	Location			Participant Last Name(s)
2/23/15 6:30-8:30pm	The New Regul Have Arrived! [SACC only		Dutchess Office 70 Overocker Rd. Poughkeepsie			\$10		
5/4/15 6:30-8:30pm	Oh, How They of Infant Toddler Development	Grow!	Dutchess Office 70 Overocker Rd. Poughkeepsie			\$10		
5/18/15 10:00am- 12:00pm	I ♡ STEM!		Dutchess Office 70 Overocker Rd. Poughkeepsie			\$25		
6/1/15 6:30-8:30pm	Group: Elevating Child		Dutchess Office 70 Overocker Rd. Poughkeepsie			\$10		
6/24/15 10:00am- 12:00pm	Freedom of Movement			ness Office verocker Rd. Poug	\$25			
Circle date: 2/21 4/11 5/9 6/20	Medication Administration Training		Dutchess Office 70 Overocker Rd. Poughkeepsie			\$150		
				Putnam Count	y Trainings			
Date	Training Title			Location		Fee		Participant Last Name(s)
3/2/15 6:30-8:30pm	The New Regul Arrived! DCC/S			Putnam Office, 110 Old Route 6,	Bldg. 3, Carmel	\$10		
3/11/15 1:00-3:00pm	Putnam & Dutchess Director's Meeting			Putnam Office, 110 Old Route 6,	Bldg. 3, Carmel	\$10		

Distance Learning

Primary Caregiving and Continuity of Care

Training time: 1 hour

Topic: 1 Fee: \$15

Because babies and toddlers learn in the context of one-on-one relationships, the most important ingredient in high quality child care is the relationship between the caregiver and the child and his or her family.

Planning Transitions to Prevent

Challenging Behaviors
Training time: 1 hour

Topics: 1, 3, 4 **Fee:** \$15

Over the past decade, there has been a significant rise in the number of children in child care settings. As a result of this trend, child care providers have become more concerned about children with challenging behaviors and the effects of those behaviors on others in the classroom. This training will discuss some techniques to try to prevent some of these challenging behaviors.

The Wisdom of Play

Training time: 1 hour
Topic: 1 Fee: \$15

For young children in particular, play is a fundamental mode of learning. This workshop will discuss the importance of play and what children learn from play.

Regulations Scavenger Hunt

Training Time: 1 hour

Topic: 7, 8 **Fee**: \$15

Instead of listening to us tell you about the regulations, you get to show us how much you know in this Regulations Scavenger Hunt!

Child Abuse and Maltreatment Identification and Prevention

Training time: 2 hours
Topics: 6, 8 Fee: \$25

This workshop will cover necessary information on the subject of Child Abuse and Maltreatment and your role as a mandated reporter.

What Every Child Care Provider Should Know About Sudden Infant Death Syndrome

Training Time: 2 hours

Topics: 1, 2, 4, 7 **Fee:** \$25

Research on sudden unexpected infant death has led to both regulations and new recommendations about safe sleep. When you care for babies, understanding this information is important not only for your own practices, but so you can share the information with parents and other people in babies' lives.

Developing a Marketing Plan

Training Time: 2 hours
Topic: 5 Fee: \$25

Owning and operating a child care business can be a very challenging and rewarding career. Success in this field requires dedication, love, patience and business skills. This training will assist you in developing a marketing plan so that you can help your business grow and be successful.



Distance Le	earning	
Training Title	Fee	Participant Last Name(s)
Primary Caregiving and Continuity of Care	\$15	
Planning Transitions to Prevent Challenging Behavior	\$15	
Regulations Scavenger Hunt Circle one: FDC GFDC DCC SACC	\$15	
Wisdom of Play	\$15	
Child Abuse and Maltreatment	\$25	
What Every Child Care Provider Should Know About Sudden Infant Death Syndrome	\$25	
Developing a Marketing Plan	\$25	

Keep Track of Your Training

Training Title	Training	Training Location	1	2	3	4	5	6	7	8	9

OCFS TOPIC AREAS:

- 1. Principles of Early Childhood Development
- 2. Nutrition and Health Needs of Children
- 3. Child Day Care Program Development
- 4. Safety and Security Procedures
- 5. Business Record Maintenance and Management
- 6. Child Abuse and Maltreatment
- 7. Statutes and Regulations Pertaining to Child Day Care
- 8. Statutes and Regulations Pertaining to Child Abuse and Maltreatment
- 9. The Education and Information on the Identification, Diagnosis, and Prevention of Shaken Baby Syndrome







"The Child Care Council of Dutchess and Putnam, Inc. works to promote affordable and quality child care, provide information and support to families, and strengthen the early childhood workforce in Dutchess and Putnam Counties."



Are you looking to advance in your professional career?

Consider National Accreditation Programs!

For more information visit:

http://earlychildhood.org/links/programs.cfm

Child Care Council of Dutchess and Putnam, Inc.

70 Overocker Road Poughkeepsie, NY 12601

110 Old Route 6, Building 3 P.O. Box 1029 Carmel, NY 10512

> Phone: 845-473-4141 Fax: 845-473-4161 Toll Free: 888-288-4148

> > E-mail:

info@childcaredutchess.org