

Annual Report

2012

The Child Care Council of Dutchess and Putnam, Inc.



Connecting Communities and Children

The Child Care Council of Dutchess and Putnam, Inc. works to promote affordable and quality child care, provide information and support to families and strengthen the early childhood workforce in Dutchess and Putnam counties.



January 1, 2012 through December 31, 2012

How We Have Grown



1970

The Dutchess County Legislature establishes the Dutchess County Child Development Committee. There is one secretary as the only paid employee. There are five day care centers in Dutchess County.

1981 to 1984

The Dutchess County Child Development Council is formed. The Council is established as the Child Care Resource and Referral Service for Dutchess County. The Council administers the Child Care Food Program for family day care providers. There are 29 licensed day care centers and 30 family day care homes. Staff increases from two to six.

1991 to 1995

The Council becomes the NYS Registrar for family day care homes. Through a contract with the Dutchess County Department of Health, the Council employs two Early Intervention Initial Service Coordinators. Staff grows to 15.

1998

The Council's on-site Resource Lending Library is made possible with funding from IBM and the American Business Collaboration.

2006

The Council becomes the Enrollment Agency for Legally Exempt Child Care for Dutchess and Putnam counties. Upon the request of the Office of Children and Family Services, the Council's Board of Directors votes unanimously to provide services in Putnam County, to include: resource and referral, registration, food program administration, and child care subsidy administration. Services in Putnam County begin in February.

2010

Distance Learning classes are developed by the Council. Child Day Care scholarships are funded by Dyson Foundation.

2011

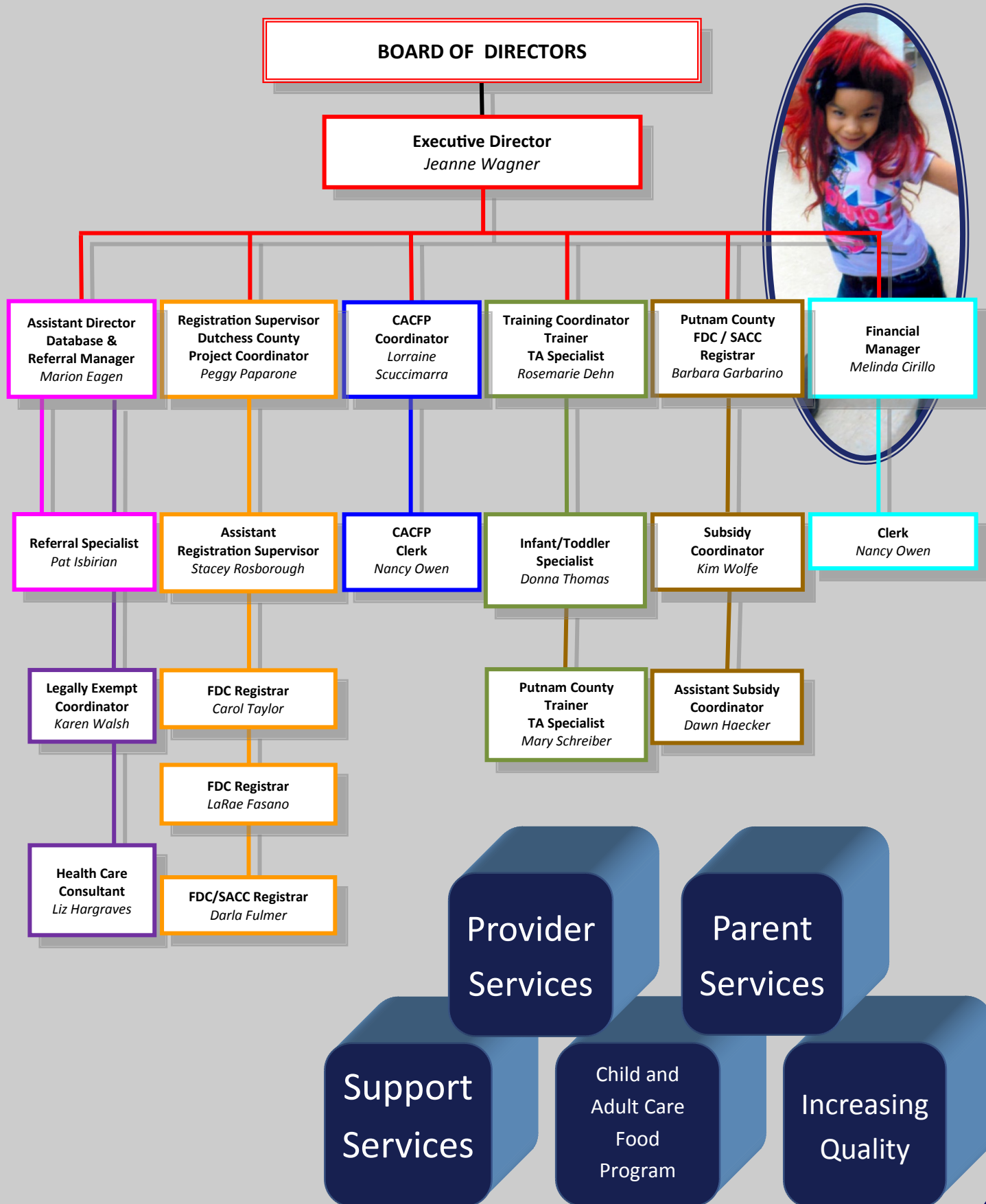
The Council hosts its first Legislative Breakfast. Council Cluster Meetings begin. Parent outreach activities begin. The Council begins web-based referrals.

2012

The Council Submits all documentation for Quality Assurance to Child Care Aware of America.



CHILD CARE COUNCIL OF DUTCHESS AND PUTNAM COUNTIES ORGANIZATIONAL CHART - 2012



Building the Economy through Child Care

Jeanne Wagner, Melinda Cirillo



16:

The number of states that do not license small family day care homes or do not inspect or visit a family child care home prior to issuing a license.

16:

The number of states that do not require a high school degree or a GED for a lead teacher in a child care center classroom.

35:

The average number of hours each week spent in child care by children younger than age 5 whose mothers work.

4.2 Million:

The number of children between the ages of 5 and 14 who are home alone between the time school lets out and the time their parents come home from work.

3.3 Million:

The number of children younger than age 5 whose mothers work nontraditional hours.

More than 11 Million:

The number of children— younger than age 5 of working moms—who are in some type of regular child care arrangement every week.

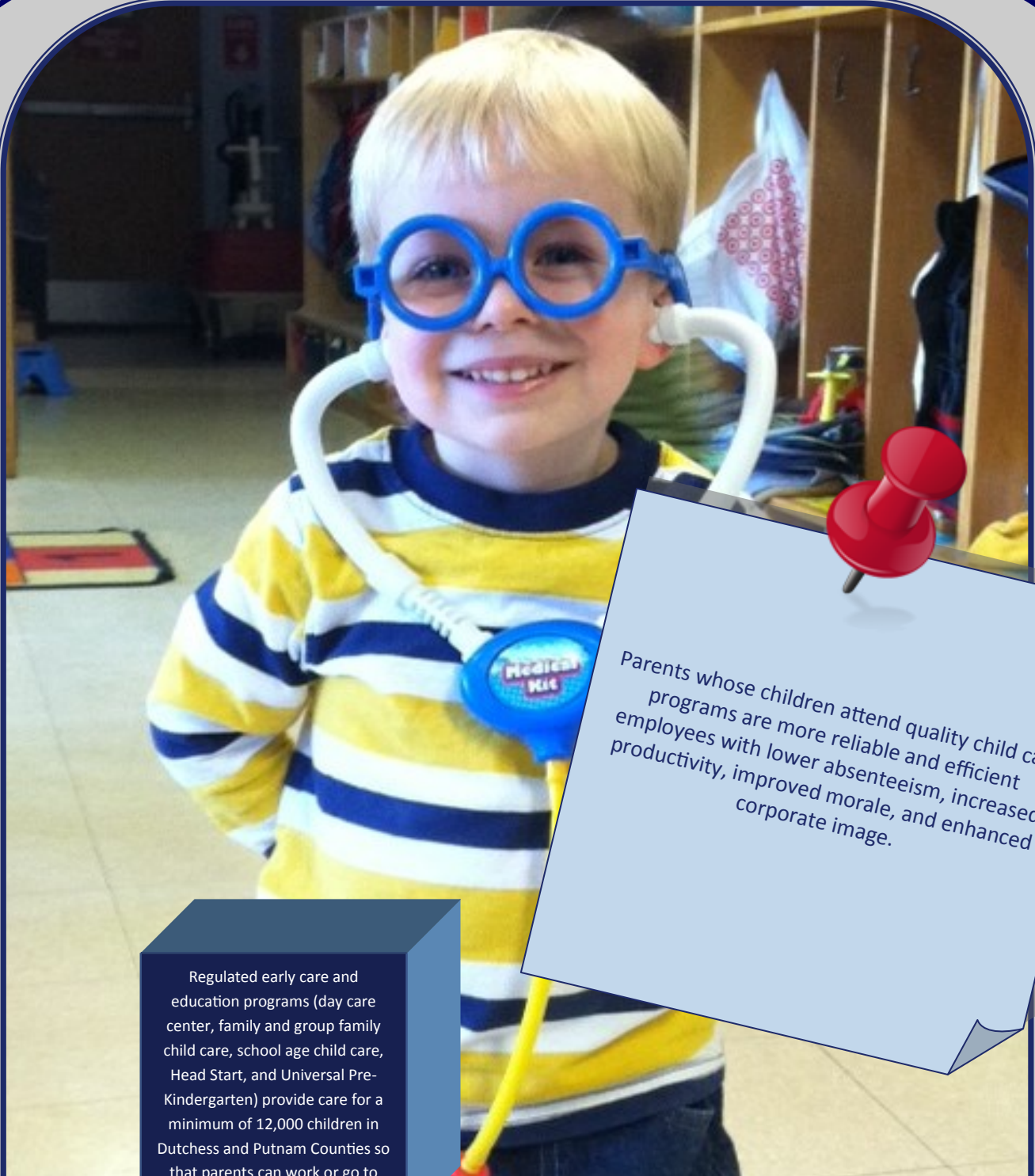
\$4,650-\$18,200:

The range of average annual fees for center based infant care in the United States.

46:

The percentage of kindergarten teachers who report that half of their class or more have difficulty following directions and lack basic school readiness and skills when entering kindergarten.





Parents whose children attend quality child care programs are more reliable and efficient employees with lower absenteeism, increased productivity, improved morale, and enhanced corporate image.

Regulated early care and education programs (day care center, family and group family child care, school age child care, Head Start, and Universal Pre-Kindergarten) provide care for a minimum of 12,000 children in Dutchess and Putnam Counties so that parents can work or go to school.

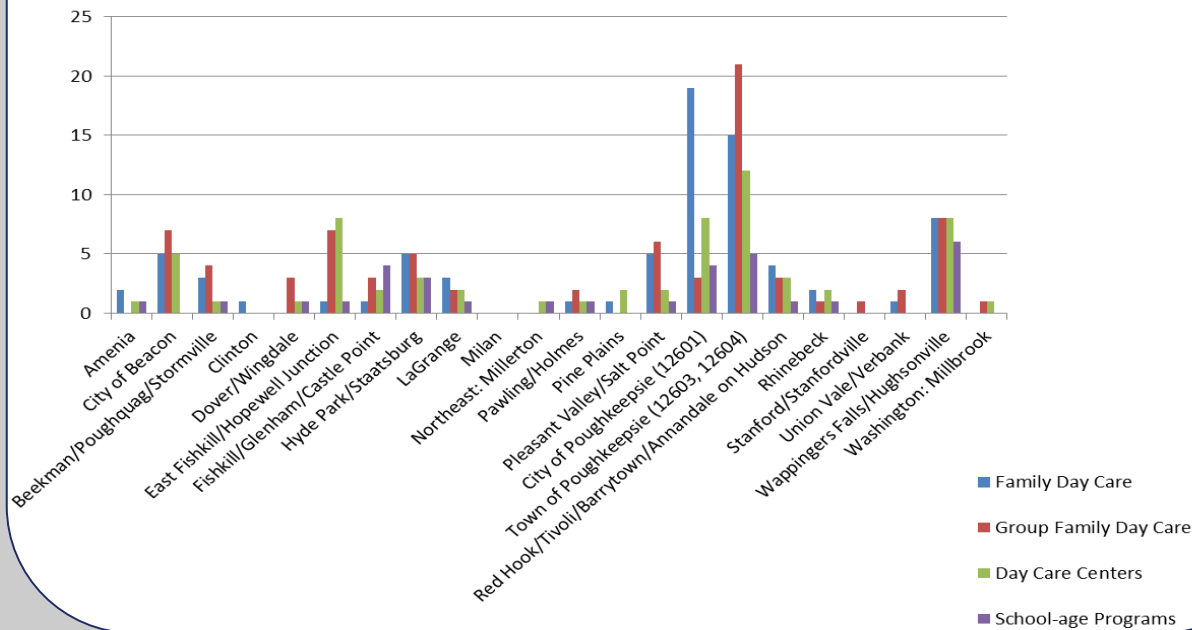
In 2012, the Child Care Council of Dutchess and Putnam, Inc. spent \$89,125 on goods and services in Dutchess County.

There are over 2,000 women and men employed in Dutchess and Putnam Counties in the early care and education workforce.

The Child Care Council of Dutchess and Putnam, Inc. employed 18 staff. 78% resided in Dutchess County, 11% in Putnam County, and 11% in Ulster County

As of 12/31/12, there were 351 regulated child care programs in Dutchess and Putnam Counties.

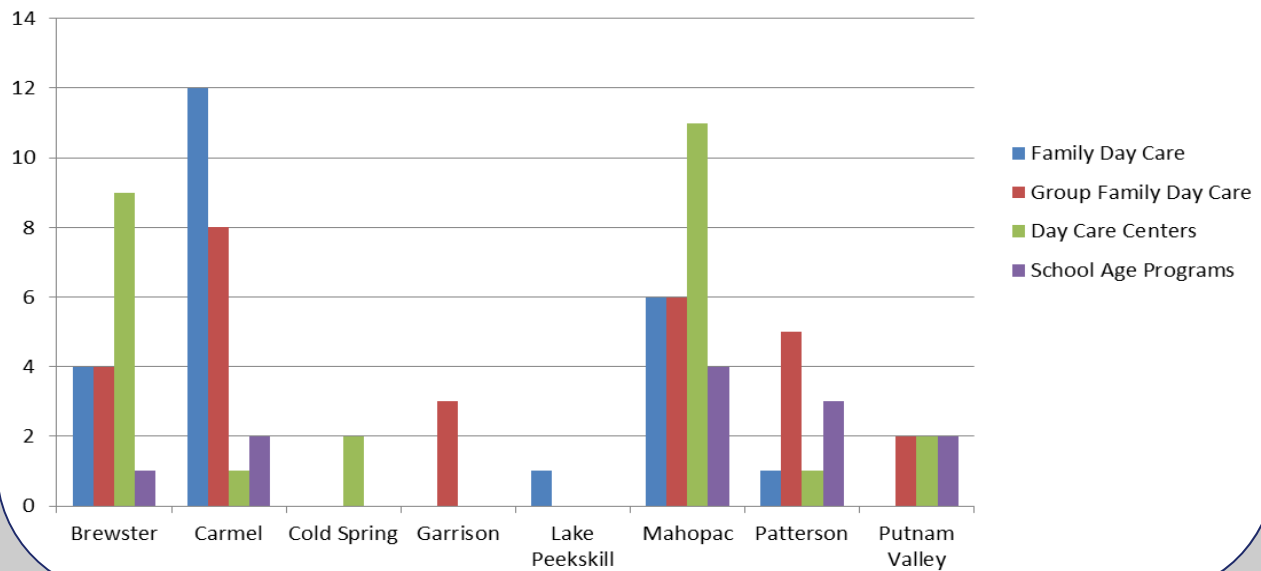
Number of Family Day Care, Group Family Day Care, Day Care Centers and Head Start and School-age programs in Dutchess County



Zip Code	Town	Number of Requests for Care
12501	Amenia	2
12507	Barrytown	0
12508	Beacon	39
12601	City of Poughkeepsie	219
12602	City of Poughkeepsie P.O. Boxes	1
12514	Clinton Corners	2
12522	Dover Plains	3
12524/12511	Fishkill/Castle Point	22
12531	Holmes	2
12533	Hopewell Junction	35
12537	Hughsonville	1
12538	Hyde Park	42
12540	LaGrangeville	6
12545	Millbrook	6
12546	Millerton	1
12531/12564	Pawling/Holmes	8
12567	Pine Plains/Stanfordville	4

Zip Code	Town	Number of Requests for Care
12569	Pleasant Valley/Salt Point	20
12570	Poughquag	13
12571	Red Hook	7
12572	Rhinebeck	6
12574	Rhinecliff	1
12578	Salt Point	4
12580	Staatsburg	9
12582	Stormville	3
12583	Tivoli	1
12603	Town of Poughkeepsie	121
12604	Town of Poughkeepsie	0
12585	Verbank	0
12590	Wappingers Falls	75
12592	Wassaic	3
12594	Wingdale	4
Other Dutchess Requests		32

Number of Family Day Care, Group Family Day Care, Day Care Centers and Head Start and School-age programs in Putnam County



The chart on the left shows the towns and cities in Dutchess County where parents requested child care. The most requested regions were the City of Poughkeepsie and the Town of Poughkeepsie, with 219 and 121 requests, respectively. Wappingers Falls, Hyde Park and Beacon were the next most requested areas. The County's population is the most densely concentrated in urban and suburban areas. Requests for child care in its more rural locations, such as Amenia, Tivoli, Pine Plains and Millerton, and other towns in northern Dutchess County were substantially lower, with fewer than five requests for each.

Zip Code	Town	Number of Requests for Care
10509	Brewster	16
10512	Carmel	35
10516	Cold Spring	4
10524	Garrison	3
10537	Lake Peekskill	0
10541/10542	Mahopac	18
12563	Patterson	10
10579	Putnam Valley	1
Other Putnam Requests		7

The above chart shows the number of child care requests across the towns, cities and villages of Putnam County.

The most requested location for child care was Carmel, with Mahopac and Brewster following as second and third respectively. Cold Spring, Garrison and Putnam Valley received fewer than five requests for child care, while no requests were made for child care in Lake Peekskill.

Building Quality Through Professional Development

Rosemarie Dehn, Mary Schreiber

"National Research has demonstrated that the quality of young children's experiences in early care and education is directly related to the specific preparation in early childhood education obtained by the adults caring for and educating them."

www.earlychildhood.org/pdfs/CoreBody.pdf

All registered and licensed day care programs are required to meet and remain in compliance with the New York State Child Day Care Regulations and receive training in the following nine topic areas:

1. Principles of Early Childhood Development
2. Child Day Care Program Development
3. Statutes and Regulations Pertaining to Child Day Care
4. Child Abuse and Maltreatment Prevention and Reporting
5. Statutes and Regulations pertaining to Child Abuse and Maltreatment
6. Shaken Baby Syndrome (not required for School Age Child Care Programs)
7. Safety and Security
8. Business Record Maintenance and Management
9. Nutrition and Health Needs of Children and Infants

The Council published three training calendars in 2012 which included 166 available trainings.

The NYS School Age Child Care Credential Preparation Course was offered in 2012 with 8 participants.

The number of attendees for 2012 trainings was 1287 which represents a 6% increase over 2011. The Council also contracted with the Child Care Aware Training Academy to provide additional online trainings.



New York State School - Age Care Credential

The New York State School-Age Care (SAC) Credential is designed to promote quality services to children and families by providing specific standards, training and evaluation of afterschool professionals. The SAC Credential was developed in collaboration with New York State Office of Children and Family Services Bureau of Early Childhood Services and Cornell University and can satisfy a New York State Regulations qualification for site director of a school-age/afterschool program.

AfterSchool Works! New York serves as the credentialing agency and delivers credential preparatory coursework in partnership with a number of Host Agencies throughout the state.

Working towards the credential can be a rewarding experience, both personally and professionally. By doing so, it offers professionals the opportunity to:

- * Assess their own work in relation to competency standards;
- * Obtain feedback, guidance and support from other professionals in the field;
- * Improve and expand their professional practice in ways that are satisfying for themselves and beneficial for the children and families they serve;
- * Earn a professional credential that is widely respected and recognized throughout New York State and beyond.

QUALITYstarsNY

QUALITYstarsNY is a comprehensive initiative to ensure that our young children – the 1.5 million New Yorkers under age six – have the opportunity for high quality early learning experiences. QUALITYstarsNY has the potential to create an efficient and effective early learning system that is accountable to investors, easy to access and good for children and families. QUALITYstarsNY is a quality improvement and recognition system. It is designed to recognize programs that demonstrate quality above and beyond meeting New York's strong regulatory standards. An effective Quality Rating and Improvement System, whether for center-based or family-based programs, rests on the foundation of a state's regulatory system. New York ranked 2nd among the fifty states, following only the District of Columbia and the Department of Defense on both standards and oversight for centers and ranked 21st on standards and oversight for small family child care homes. QUALITYstarsNY will be designed to improve quality and provide supports such as technical assistance and professional development.

QUALITYstarsNY is a voluntary system that will be available to all regulated programs serving young children – in centers, schools and homes.

Currently, QUALITYstarsNY is able to support approximately 400 center-based programs, family-home providers, and public schools in target communities.

Programs who serve at least 25% low-income children received preference in the selection process. According to QUALITYstarsNY, low-income children refer to those children who receive subsidies to attend child care in the form of vouchers or Temporary Assistance for Needy Families (TANF) or who are in contracted subsidized child care.

In 2012, there were 9 participating programs in Dutchess County.



Early Learning Trainer Credential

A trainer indicates a person who educates, instructs, guides and/or mentors other adults in knowledge and practices for professional development. In order to ensure high quality trainings for early childcare professionals, NYS Association for the Education of Young Children has developed an Early Learning Trainer Credential.

The NYS Early Learning Trainer Credential provides a standard for all trainers based on their experience, education, competencies, presentation skills and knowledge of the four Knowledge Base Areas.

The education level of a Verified trainer may range from high school completion to the completion of an advanced degree, such as a Master's degree. However, these trainers have at least one endorsement to provide a specific curricula or have been trained to reliability on at least one assessment tool.

In 2012, Rosemarie Dehn and Mary Schreiber, Council staff, were awarded the Early Learning Trainer Credential. Frequent guest trainer, Dr. Arlene Rider, was also awarded the Credential.

Three other staff, Liz Hargraves, Barbara Garbarino and Darla Fulmer became verified Specialty Trainers.

Child Care Resource and Referral (Dutchess & Putnam)

Marion Eagen, Pat Isbirian

- * Provides information to parents on locating child care, consumer education, referrals, subsidies, services for families
- * Recruits child care providers, provides start-up information and technical assistance in meeting regulatory requirements
- * Provides the Community with education on child care issues and current data needed in planning for community services
- * Supports employers in planning, implementing and providing employee child care services



Statistics

Number of:	Dutchess	Capacity	Putnam	Capacity	Program Totals	Total Capacity
Day Care Centers	62	4685	26	1963	88	6648
Group Family Day Care	79	1298	28	400	107	1698
Family Day Care	77	618	24	187	101	805
School Age Child Care	31	1347	12	724	43	2071
Total	249	7948	90	3274	339	11222

* estimates

Legally Exempt Enrollment (Dutchess & Putnam)

Karen Walsh



- * Legally exempt providers deliver informal, non-registered child care for relatives and a limited number of non-relative children who receive subsidy from the parents' local Department of Social Services.
- * As the Enrollment Agency, the Council is responsible for reviewing and approving enrollment applications, as well as visiting a percentage of the legally exempt homes to inspect basic health and safety compliance.
- * Enrollment Specialists have processed approximately 2000 applications.
- * As of November 2012, the number of legally exempt providers that have a payable status in Dutchess and Putnam counties is: 294.

Child and Adult Care Food Program

Lorraine Scuccimarra and Nancy Owen



The Child Care Council of Dutchess and Putnam, Inc. is a sponsor of the Child and Adult Care Food Program (CACFP). CACFP is a federal program that reimburses child care providers for nutritious meals and snacks served to children in their care.

Children that are cared for by providers participating in the CACFP benefit by being fed nutritious USDA regulated meals that ensure their proper development. These children gain from early nutrition education that helps them establish positive eating habits that will enrich the quality of their diet throughout life.

Parents of children in child care are assured that their child (ren) receives high quality meals. With proper nutrition, the child is less likely to experience illness and fatigue and will develop at a normal physical and intellectual pace. Good nutrition is the recipe for an all-round happier child.

Child care providers receive nutrition education and support services from their CACFP sponsor that helps them serve nutritious meals and creates a positive eating environment for children. The quality of child care provided in our community is improved due to educational and financial resources available to caregivers through the CACFP.

In 2012, the Council had 68 Family, Group Family and Legally Exempt providers participating in CACFP.

In 2012, 1664 children were served healthy meals and snacks by CACFP providers.

Infant and Toddler Services

Rosemarie Dehn has been our Infant/Toddler Specialist since June 2012.

The Child Care Council of Dutchess and Putnam, Inc, a member of the Region VI Infant and Toddler Network, provides support services to child care programs based on the Ten Components of Quality Infant Toddler Care.

These are:



1. Child Care Programs Following Appropriate Health and Safety Practices
2. Staff Well Trained in Early Childhood Development
3. Age Appropriate Environments
4. Small Groups with Optimal Adult/Child Ratios
5. Primary Caregiver Relationships and Continuity of Caregiver Over Time
6. Active and Responsive Caregiving to Support Children's Development
7. Curriculum, Observation and Individualized Programming
8. Support of Emerging Language and Literacy
9. Family Involvement and Cultural Continuity
10. Comprehensive Support Services

In 2012, Child Care Providers participated in group and/or onsite trainings or technical assistance opportunities in the following topic areas:

- Infant Toddler Environmental Rating Scales
- Discipline
- Developmentally Appropriate Environments and Materials
- Developmental Milestones
- Challenging Behaviors
- Language and Literacy
- Active and Responsive Caregiving
- Curriculum and Individualized Programming
- Family Engagement



Family Day Care and School Age Registration

Peggy Paparone, Stacey Rosborough, Barbara Garbarino, Carol Taylor, LaRae Fasano, and Darla Fulmer

The Child Care Council of Dutchess and Putnam, Inc. (CCCDP) regulates family day care programs and the after school child care programs in Dutchess and Putnam Counties. This includes processing new and renewal applications, monitoring and inspecting programs, investigating complaints, and offering professional training and technical assistance.

2012 Family Day Care Totals:

Dutchess: 77

Putnam: 24



2012 School Age Child Care Totals:

Dutchess: 31

Putnam: 12

In 2012 the
Council
investigated
10 complaints

Complaints

The Office of Children and Family Services maintains a toll-free line for complaints about child care programs. Call this number (800)-732-5207 or (845) 473-4141 during normal work hours and a staff person will take the information.

New Midpoint Inspections

Time passes quickly. In 2011, New York State extended child care licenses and registration renewals from two years to four years. Although the licensing period is extended, there are two-year responsibilities in regulation and law with which all providers must comply. For all types of child care, 15 hours of training are required every two years. Day care centers and school age programs also need staff medicals and building inspections that include boiler inspections, fire alarm systems and local building and fire inspections.

Council Cluster
Meetings met
once a quarter
in 2012

Council Cluster Meetings

Council Cluster Meetings meet for 1 ½ hours and are free to Family Day Care (FDC) and Group Family Day Care (GFDC) providers. Each meeting covers one or more of the 9 topic hours of NYS Office of Children and Family Services (OCFS).

The meetings offer free training, networking with other providers, opportunity to ask questions and share ideas and hear a guest speaker. The meetings are facilitated by two Registrars from the Child Care Council of Dutchess and Putnam Staff.

Increased Presence in the Field

The Office of Children and Family Services (OCFS) serves New York's public by promoting the safety and well-being of our children, families and communities. OCFS achieves these results by setting and enforcing policies, building partnerships, and funding and providing quality services. In order to promote safety and well-being of children in child care, the Child Care Council's licensors and registrars must be available to child care providers for technical assistance and must inspect programs to evaluate compliance with regulations. Research shows that unannounced inspections of child care programs encourages compliance with regulatory standards and improves quality. The recent change in licensing and registration from two years to four years for subsequent renewal periods was an opportunity for the Division of Child Care Services to evaluate the timing of inspections and their purpose. As a result, the Child Care Council of Dutchess and Putnam, Inc. has had licensors and registrars in the field more often.

The Council
performed 303
inspections in
2012

Building Healthy Kids

Liz Hargraves, RN

CCCDP employs a Registered Nurse to provide health consultancy services to all child care programs in their efforts to provide a safe and healthy environment for the children they serve.

Services include guiding them through the steps to become approved to administer medication, answering questions about common child care health issues, helping develop new and reviewing current health care plans, helping providers accommodate children with special health care needs completing Individualized Health Care Plans, and facilitating Medication Administration Training (MAT).



Child Care Subsidy

Marion Eagen, Kim Wolfe, Dawn Haecker

The Cost of child care can often be a family's second highest expense, second to rent or mortgage payments. To help low-income working parents with the cost, the federal and state governments provide Dutchess and Putnam Counties with funds and determine income guidelines for subsidy.

NYS established the state guidelines of income below 200% of the Federal Poverty guidelines. Individual counties determine their guidelines based on their state allocation and local funds. Throughout 2012, Dutchess County used 125% of Federal Poverty Guidelines and Putnam used 200%. To be eligible for a subsidy at 125%, a family of 3 can earn up to \$23,162 while at 200% a family of 3 can earn up to \$37,060.

Parents in both counties chose care on their own or by receiving referrals from the Council Referral Services. The parents then informed their local Department of Social Services (DSS) and the child care providers were paid by DSS. The rate of pay was based on market rates established in September 2011 from a survey of NYS child care providers.

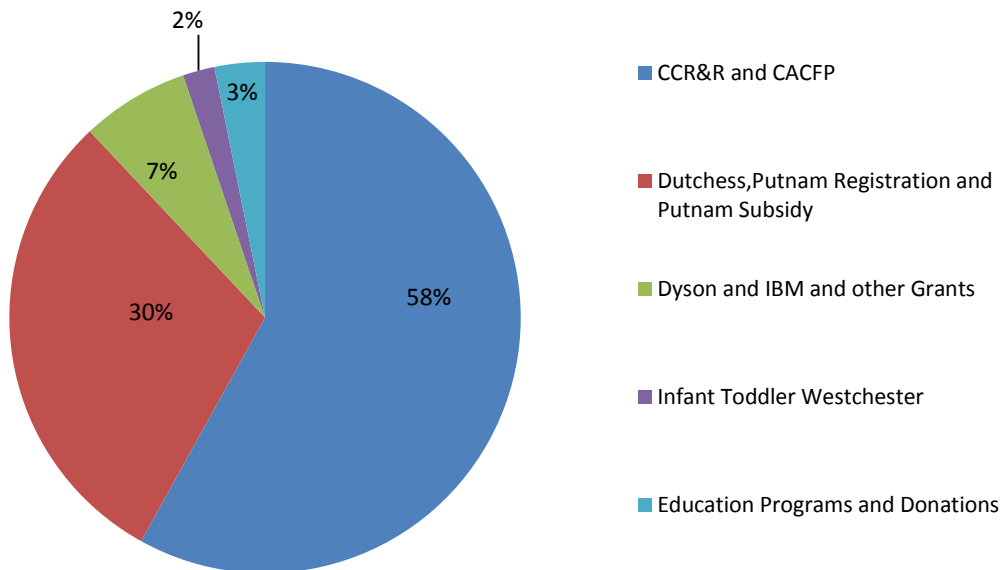
Subsidies pay child care costs for children age 12 and under. Except in special circumstances, when a child reaches age 13, child care subsidy support is no longer available to families. This, however, is a critical age at which proper supervision and structured activities will reduce the risks of delinquent behavior and unhealthy habits.



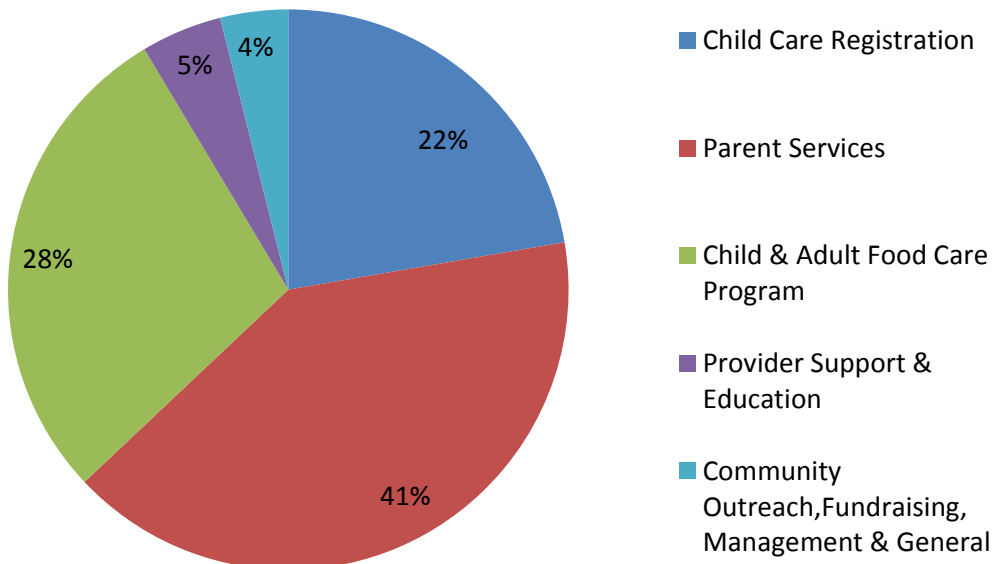
Funding

Melinda Cirillo

**Child Care Council of Dutchess and Putnam, Inc.
2012 Funding**



**Child Care Council of Dutchess and Putnam, Inc.
2012 Expenses**



Board of Directors, 2012

Executive Committee

Chair

Diane Labenski

Vice-Chair

Linda Dunlap, [Marist College](#)

Secretary

Linda Monkman, [Dutchess County Department of Mental Hygiene](#)

Treasurer

Howard Lynne, [Member at Large](#)

Member at Large

Linda MacIsaac, [City of Poughkeepsie Office of Community Development](#)

Member at Large

Nancy Miringoff

Executive Director

Jeanne Wagner, [Child Care Council of Dutchess and Putnam, Inc.](#)

Members

Rita Acerno: [Child Care Provider](#)

Emily Albers: [Member at Large](#)

Nicole Bonelli: [Vassar College](#)

Grace Caddell: [Astor Early Childhood Programs, Head Start, Wingdale](#)

Tom Cataldo: [Child Care Provider](#)

Cecilia Cook: [Dutchess County Regional Chamber of Commerce](#)

Tina Cottrell: [Parent](#)

Laureann Elting: [Rhinebeck Savings Bank](#)

Cathleen Greenan: [Dutchess Community College](#)

Jay Landolfi: [Dutchess County Department of Health](#)

Joann Mazzocchi-Fleitz, LCSW-R: [National Association of Social Workers](#)

Scott Mehlberg: [Member at Large](#)

Kathleen Murphy: [The Center for the Prevention of Child Abuse](#)

Barbara Swanson: [Dutchess County Department of Social Services](#)

Carol Zaccara: [Member at Large](#)

Joseph Incoronato: [Dutchess County Legislature](#)

Donna Bolner: [Dutchess County Legislature](#)

Champions of Child Care

2012 Award Winners

Commitment to Excellence: Saint Francis Hospital Day Care Center

Spanning Two Counties: Creative Kids Child Care, Dutchess and Putnam

Nurturing Spirit: Young Hearts Day Care, LLC

Family Involvement: Honeybee Childcare Corp.

Compassion: Over the Rainbow Learning Center

Infant Quality of Care: Infant Toddler Center @ Vassar College

Lifesaver: Tara Martin, Sun Day Care

Dedicated Assistant: Vicky Bloomer, Lisa's Learning Center

Dynamic Duo: Lisa Kroohs & Annie Santaniello, Putnam Valley Parks and Recreation

Dynamic Trio: Pauline & David Fredrickson & Connie Badami, Victorian Teddy Bears/Cedar Tree Preschool

Kindergarten and Beyond: Estelle & Alfonso Pre-School Experience & Kindergarten

Longevity: Tina Abadsidis, Community Family Development, Inc.

Outstanding Teacher: Linda Rhodes, Creative Kids Child-care Center: Putnam

Caring Professional: Marisol Hoffman, Feels Like Home Childcare, Inc.

Heart & Soul: Debra Rhodes, Cedar Street Day Care, Inc.

Innovative Program of the Year: Green Chimneys Children's Services, Inc. - Nature's Nursery

Dedicated Rookie: Joan Herald, My Little Angels Day-care/Preschool, Inc.

The Complete Package: Bard College Community Children's Center, Inc.

School Age Program of the Year: Camp Herrlich After School Program

Group Family Day Care of the Year: Peek A Boo Day Care

Young Man of the Year: Anthony Bunn, Poughkeepsie Day Nursery

Staff of the Year: Stage III Daycare, Inc.

Dutchess County Center of the Year:

Dutchess Community College Day Care Center

Putnam County Center of the Year:

Heart 2 Heart Child Care Center, LLC

Right Hand Woman (Dutchess): Kathy Tritschler, Wimpfheimer Nursery School @ Vassar College

Right Hand Woman (Putnam):

Clare Paulmeno, Pine Grove Country Day Care



The Child Care Council of Dutchess and Putnam, Inc.

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